

Federal Employees Benefits Course for Personnelists, HR Managers and Benefits Advisors

Back by Popular Demand!!

Federal employee benefits programs are complex and ever changing. This comprehensive 3-day course answers all your questions regarding federal employee benefits and retirement planning. Course size is limited to provide ample time for hands-on participation by attendees.

"The course was outstanding, and the handouts are a life-saver and beneficial for my daily use."

Washington, DC – June

"Liked the small group, it allowed more interaction."

Washington, DC – June

"Very good class! Great handouts that I can take back and use."

Denver, CO – March

"Thank you Judy, for a great class!"

Denver, CO – March

3 DAY AGENDA

1st DAY

8:00 a.m. - 4 p.m.

Introduction of Presenter and Attendees Objectives of Seminar

CSRS/CSRS Offset Annuity

Emphasis placed on creditable service: deposit, re-deposits and military service deposits

Eligibility

High-S Average Pay

Voluntary/Involuntary Early Out

Disability Retirement

Survivor Benefits (In service and Retirement)

Cost of Living Adjustments in Retirement

Law Enforcement, Firefighters, Air Traffic Controllers, Reserve Technicians

Voluntary Contribution Program

What is it?

Contributions

Why contribute?

Rate of Return Choices

at Retirement

2nd DAY

8:00 a.m. - 4 p.m.

FERS/ FERS Transferees Annuity

Emphasis placed on creditable service: deposit, re-deposits and military service deposits

Eligibility

High-S Average Pay

Voluntary/Involuntary Early Out

Disability Retirement

Survivor Benefits (In service and Retirement)

Cost of Living Adjustments in Retirement

Law Enforcement, Firefighters, Air Traffic Controllers, Reserve Technicians

Thrift Savings Plan

What is it?

CSRS Rules

FERS Rules

Why participate?

Catch-up Provision

In-service withdrawal options

Retirement withdrawal options

Federal Employees Group Life Insurance (FEGLI)

Enrollment options

Rules for different employees (i.e. part-time)

Choices at retirement

2nd DAY (Cont.)

Federal Employees Group Health Insurance (FEHEP) Who can enroll?

Dual enrollment

What happens at termination?

Options at retirement and rules

Temporary insurance

Flexible Spending Accounts (FSAs) What is it?

What are the benefits?

How does it work?

What happens at retirement?

3rd DAY

8:00am.-4pm.

Federal Long-Term Care Insurance Program (FLTCIP) What is it?

Different options

Who is eligible?

What happens at termination and retirement?

Social Security

Who is eligible? What

are "credits?" When

eligible?

Windfall Elimination Provision

Government Pension Offset

Disability

Survivor

Medicare

How to Gather Information Concerning a Federal Employee Role-Playing

Case Analysis:

Descriptions of dates of hire and other statistics to help analyze which retirement system employee was hired under. Using "The Gap", and doing basic retirement planning for a federal employee, each attendee will be given information to do basic retirement planning.

Review of the different forms used by OPM and TSP for federal employees.

Materials provided:

CSRS and FERS Benefits Workbook

Supplemental Workbook

CD-ROM of all CSRS & FERS Benefits

Resource CD-ROM

2008 Federal Employees Handbook

Notes:

There will be a short exam after each topic.

There will be a 10 minute break every 1 hour and 15 minutes.

Lunch will be for an hour at noon each day There will be no lunch provided by the presenter. Lunch is "on your own."

There is no soliciting in these seminars: no products, investments or insurance plans are presented.

Attendance is reserved for government personnel only.

Federal Employees Benefits Course for Personnelists, HR Managers and Benefits Advisors

To register, complete and fax this order form to 720-536-3236
Or mail to: Snow Federal Seminars & ChFEBC, Inc.
P.O. Box 231
Castle Rock, CO 80104
Questions? Call 1-800-696-3511

Attendee Name: _____
Title _____
Agency: _____
Address: _____
City: _____ State: _____ Zip: _____
Telephone _____ Fax _____
Email _____

Locations:

Conference Cost: \$ _____

2010 Dates TBD

Regular registration: \$1,195 per person

5% DISCOUNT FOR 3 OR MORE PERSONS
ATTENDING FROM THE SAME AGENCY
5% EARLY BIRD DISCOUNT (REGISTER BY THE
SAME DATE OF THE MONTH PRIOR TO THE
CLASS)

(Note Cost Includes seminar fee and materials, It does not include meals. travel expenses. parking fees or other accommodations.)

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CANCELLATION POLICY & TERMS

Credit cards will be charged upon receipt of registration form. Gov! purchase orders are accepted. Terms are net 30. Snow Federal Seminars is a private, woman-owned small business. Federal Tax 27-0576159

- 30 days prior to seminar date, Snow Federal Seminars will announce the exact meeting place for that city location (i.e., agency location, hotel conference room, etc.).
- A minimum of 12 attendees is required for each seminar or the seminar will be cancelled by the Snow Federal Seminars. Any such cancellation would be determined and announced by Snow Federal Seminars 30 days prior to the seminar date.
- CANCELLATIONS by attendees will be given a full refund if issued in writing to the Snow Federal Seminars at least 45 days prior to the seminar. After that, no refunds will be issued; however, an attendee can transfer the registration to another federal employee.
- This seminar is open to government personnel only. Non-government personnel should consider the ChFEBC course (information at www.fedseminars.com)

Signature Required: _____

Fax this form to 720-536-3236 or mail to:
Snow Federal Seminars & ChFEBC, Inc.
P.O. Box 95,
Castle Rock, CO 80104
Questions? Call 1-800-696-3511 or heatherc@snowseminars.com